

Critical situations: Contact persons

If you encounter conflicts or problems related to your work or work environment that you cannot solve yourself, as a first step the most important thing to do is to talk to someone you trust. This may be anyone in your environment in addition to the official persons listed on this page. If you seek advice from any of the below-mentioned persons or offices, everything will be treated **strictly confidentially!**

Good supervision:

All GGNB faculty members and doctoral students are asked to comply with the “[GAUSS Rules of good practice for doctoral supervision](#)”, which are part of the supervision agreement. However, conflicts may still arise. If you as a doctoral student cannot resolve a conflict between you and your PhD supervisor on your own, you can contact:

- your thesis committee members,
- the speaker of your doctoral program,
- the GGNB Office,
- the student representatives (both of your program and of GGNB in general),
- the spokesperson of GGNB,
- the GAUSS person of trust for doctoral students [Prof. Dr. Ina Kersten](#),
- the [Ombudperson and Complaint Management for Teaching and Learning](#),
- Göttingen University’s [Central Conflict Management office](#).

Scientific Misconduct:

For cases of possible scientific misconduct, you can contact [Dr. Katharina Beier](#) of the university’s [Office of Good Scientific Practice](#) for confidential consultation, and/or the respective ombudsperson at your faculty or institution.

Non-scientific misconduct:

Both the [University](#) and the [UMG](#) have set up their own whistleblower portals where you can report serious rule violations and criminal acts by name or completely anonymously. In the MPG you can contact the [Staff Unit Internal Investigations](#).

Help in crisis situations:

For further individual counselling and psychological guidance, courses e.g. on stress-reduction techniques and also pre-doctorate coaching, feel free to contact the following services:

- [Psychotherapeutische Ambulanz für Studierende](#) (PAS) (webpage in German only).
- Psychological counselling service ([Psychosoziale Beratungsstelle](#), PSB). Counselling and courses (also in English).
- [Psychotherapeutische Sprechstunde für Mitarbeiterinnen und Mitarbeiter](#) (PSM) (webpage in German only). For employees of Göttingen University and Göttingen University Medical Center.
- [Employee and Manager Assistance Program](#) (EMAP). For employees of the MPis.
- The GGNB Office staff are always available for you – for contact details see on pp. 13-14!

Further information on resources can be found here: <https://www.uni-goettingen.de/en/630800.html>.

Discrimination, harassment, violence:

All forms of discrimination¹ and harassment² are strictly prohibited at Göttingen University, and, in fact, in Germany as a whole. If you are affected by or witness such behavior, you can contact confidentially, a.o.:

- The University’s equal opportunities officer Dr. Doris Hayn (for cases of gender-based discrimination and sexual harassment and violence): <https://www.uni-goettingen.de/en/51705.html>
- Anti-Discrimination counseling: <https://www.uni-goettingen.de/en/580846.html>
- Equal opportunities officers in your faculty or institution:
 - University: <https://www.uni-goettingen.de/en/51702.html>
 - University Medical Center: <https://www.umg.eu/en/ueber-uns/vorstand/beauftragte/gleichstellungsbeauftragte/>
 - DPZ: <https://www.dpz.eu/en/about-us/equal-opportunities.html>
 - MPI-NAT: https://www.mpinat.mpg.de/645875/gender_equality
 - MPI-DS: <https://www.ds.mpg.de/equal>
- the [Ombudperson and Complaint Management for Teaching and Learning](#),
- [Frauen-Notruf Göttingen](#) (Emergency helpline for women; in several languages)
- [The Violence against women support hotline – Support and counselling for women](#) (24/7; free phone number: 116 116)

Further information can be found on these University pages:

- Guide: Dealing with discrimination at the University of Göttingen: <https://www.uni-goettingen.de/en/wegweiser+zum+umgang+mit+diskriminierung/604568.html>
- Stop sexual harassment and violence: <https://www.uni-goettingen.de/en/676537.html>

The Max Planck Society has a dedicated [webpage on conflict management](#) and several counseling and reporting points (see last page).

¹ For general information on discrimination, see: <https://www.uni-goettingen.de/en/604568.html>, [Guide to the General Equal Treatment Act](#) (pdf)

² For general information on sexual harassment, see: [Senate Policy Against Sexual Harassment](#) (pdf), <https://eige.europa.eu/gender-based-violence/regulatory-and-legal-framework/legal-definitions-in-the-eu/germany-sexual-harassment>

Contacts:

GGNB Program Speakers

Feel free to contact your program speaker in case you need advice – they are always available for you!

Doctoral program	Program speaker	Contact
Spokesperson of GGNB	Markus Bohnsack 	e-mail: markus.bohnsack@med.uni-goettingen.de phone: 0551-39-68268 web: http://www.uni-goettingen.de/en/414036.html
Deputy spokesperson of GGNB	Henning Urlaub 	e-mail: henning.urlaub@mpinat.mpg.de phone: 0551-2011060 web: https://www.uni-goettingen.de/de/58050.html
Biomolecules: Structure – Function – Dynamics	Holger Stark 	e-mail: hstark1@mpinat.mpg.de phone: 0551-201-1305 web: http://www.uni-goettingen.de/en/58036.html
Molecular Biology of Cells	Lutz Walter 	e-mail: walter@dpz.eu phone: 0551-3851-161 web: https://www.uni-goettingen.de/en/58053.html
Genes in Development, Disease and Evolution	Ernst Wimmer 	e-mail: ewimmer@gwdg.de phone: 0551-39-22889 web: http://www.uni-goettingen.de/en/58055.html






Microbiology and Biochemistry	Jörg Stülke		e-mail: jestuelk@gwdg.de phone: 0551-39-3781 web: http://www.uni-goettingen.de/en/58040.html
Emerging Infectious Diseases	Stefan Pöhlmann		e-mail: s.poehlmann@dpz.eu phone: 0551-3851-150 web: http://www.uni-goettingen.de/de/362311.html
International Research Training Group 2172 – PRoTECT	Ivo Feußner		e-mail: ifeussn@gwdg.de Phone: 0551-39-5743 web: http://www.uni-goettingen.de/en/57941.html
Physics of Biological and Complex Systems (IMPRS)	Bert de Groot		e-mail: bgroot@gwdg.de phone: 0551-201-2308 web: https://www.uni-goettingen.de/en/57928.html
	Florentin Wörgötter		e-mail: florentin.woergoetter@phys.uni-goettingen.de phone: 0551-39 26922 web: https://www.uni-goettingen.de/en/58059.html
	Marina Bennati		e-mail: bennati@mpinat.mpg.de phone: 0551-201-1911 web: https://www.uni-goettingen.de/en/bennati,+marina,+prof.+dr.++-++electron+paramagnetic+resonance+spectroscopy+(mpi-bpc,+uni-che)/57913.html






Systems Neuroscience	Stefan Treue		e-mail: treue@gwdg.de phone: 0551-3851-115 web: http://www.uni-goettingen.de/en/58048.html
Molecular Physiology of the Brain	Thomas Dresbach		e-mail: thomas.dresbach@med.uni-goettingen.de phone: 0551-39 7004 web: http://www.uni-goettingen.de/en/189463.html
Sensory and Motor Neuroscience	Tobias Moser		e-mail: tmoser@gwdg.de phone: 0551-39-8968 web: http://www.uni-goettingen.de/en/58009.html
Theoretical and Computational Neuroscience	Fred Wolf		e-mail: fred@nld.ds.mpg.de phone: 0551-5176-423 web: http://www.uni-goettingen.de/de/58058.html
Molecular Medicine	Thomas Bayer		e-mail: thomas.bayer@medizin.uni-goettingen.de phone: 0551-39-22912 web: http://www.uni-goettingen.de/en/83511.html
Molecular Biology (IMPRS)	Peter Rehling		e-mail: peter.rehling@medizin.uni-goettingen.de phone: 0551-39-5947 web: http://www.uni-goettingen.de/en/83294.html







Neurosciences (IMPRS)	Martin Göpfert		e-mail: mgoepfe@gwdg.de phone: 0551-39-177955 web: https://www.uni-goettingen.de/de/96464.html
Genome Science (IMPRS)	Johannes Soeding		e-mail: soeding@mpinat.mpg.de phone: 0551-201 2890 web: https://www.uni-goettingen.de/en/488396.html







Doctoral Student Representatives




The doctoral student representatives represent your interests in the GGNB Board and the program committees and are some of the contact persons to help you in difficult situations. Feel free to contact them anytime.

Program	Doctoral Student Representatives		Contact
GGNB Board in 2025	Saruby Sharma		e-mail: saruby.sharma@mpinat.mpg.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=20813
	Svenja Groth		e-mail: svenja.groth@uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=21253
Biomolecules: Structure – Function – Dynamics	Paula Meth		e-mail: paula.meth@stud.uni-goettingen.de phone: 0551-39-3965947 web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=22575
Molecular Biology of Cells	Noreen Strubel		e-mail: noreen.strubel@med.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=17735
	Mats Koschel		e-mail: mats.koschel@med.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=19774

Genes in Development, Disease and Evolution	Smriti Rathee		e-mail: smriti.rathee@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=30369
Microbiology and Biochemistry	Lucas Hollstein		e-mail: l.hollstein@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=15483
Emerging Infectious Diseases	Katharina Decker		e-mail: KDecker@dpz.eu web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=12494
International Research Training Group 2172 - PRoTECT	Durga Prasad Naik Bhukya		e-mail: durgaprasadnaik.bhukya@uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=16695
	Hawi Deressa Kenea		e-mail: hawideressa.kenea@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=16696
Systems Neuroscience	<i>vacant</i>		

Molecular Physiology of the Brain	Nesrine Melliti		e-mail: nesrine.melliti@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=24840
	Laura van Agen		e-mail: laura.vanagen@med.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=14198
Sensory and Motor Neuroscience	<i>vacant</i>		
Theoretical and Computational Neuroscience	Dae Sung Cho		e-mail: d.cho@eni-g.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=17502
	Michaela Vystrčilová		e-mail: michaela.vystrcilova@uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=14768
Molecular Medicine	Joana Oswald		e-mail: joana.oschwald@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=21018
	Anna Blandau		e-mail: anna.blandau@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=32717

Cardiovascular Science	Yannic Döring		e-mail: yannic.doering@med.uni-goettingen.de
Molecular Biology (IMPRS)	Spyridoula Sagropoulou		e-mail: spyridoula.sagropoulou@mpinat.mpg.de web: https://www.uni-goettingen.de/en/665965.html
	Sumeru Panta		e-mail: sumeru.panta@mpinat.mpg.de web: https://www.uni-goettingen.de/en/665966.html
Neurosciences (IMPRS)	Marina Saade		e-mail: marina.saade@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people_gauss/profile/index.php?ID=19873
	Tarannomsadat Taghavi		e-mail: t.taghavi@stud.uni-goettingen.de web: https://www.ggnb.gwdg.de/people_gauss/profile/index.php?ID=23386
Genome Science (IMPRS)	Anna-Lena Sulewski		e-mail: anna-lena.sulewski@med.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=29921






	Deliana Alexa Infante Rojas		e-mail: deliana.infanterojas@med.uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=30347
Physics of Biological and Complex Systems (IMPRS)	Stefan Köstler		e-mail: stefan.koestler@ds.mpg.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=23494
	Sara Drechsler		e-mail: sara.drechsler@uni-goettingen.de web: https://www.ggnb.gwdg.de/people/profile/index.php?ID=22620

Non-university Institution	Doctoral Student Representatives	Contact
MPI-NAT	<u>External</u> : Magdeline Sanjay Nathan <u>Internal</u> : Béla Goertz, Sarthak Banerjee, Nicolai Kozlowski, Lyobomir Trahanov	https://www.mpinat.mpg.de/4096265/team
MPI-DS	Martin Johnsrud	martin.johnsrud@ds.mpg.de

GGNB

The GGNB Coordinators and the GGNB spokesperson are always available.

Several of us are *Mental Health First Aiders* (MHFA certified) so please contact us in case you wish to discuss difficult and/or personal matters!

Office/Function:	Name:		Contact:
Spokesperson of GGNB	Markus Bohnsack		e-mail: markus.bohnsack@med.uni-goettingen.de phone: 0551-39-5968 web: http://www.uni-goettingen.de/en/414036.html
Coordinator GGNB, Head of GGNB Office <i>Mental Health First Aider</i>	Kirsten Pöhlker		e-mail: ggnb@gwdg.de phone: 0551-39-26683 web: http://www.uni-goettingen.de/en/contact/489638.html
GGNB Managing Director, GAUSS Managing Director, Coordinator Molecular Biology (IMPRS)	Steffen Burkhardt		e-mail: gpmolbio@gwdg.de phone: 0551-39-26685 web: http://www.uni-goettingen.de/en/contact/489638.html
Coordinator Neurosciences (IMPRS)	Jonas Barth		e-mail: gpneuro@gwdg.de phone: 0551-39-61359 web: http://www.uni-goettingen.de/en/contact/489638.html
Coordinator Physics of Biological and Complex Systems (IMPRS)	Antje Erdmann		e-mail: imprs-pbcs@gwdg.de phone: 0551-201-2322 web: http://www.uni-goettingen.de/en/contact/489638.html

<p>Coordinator Genome Science (IMPRS)</p> <p><i>Mental Health First Aider</i></p>	<p>Henriette Irmer</p>		<p>e-mail: imprs-gs@mpinat.mpg.de phone: 0551-201-2821 web: http://www.uni-goettingen.de/en/contact/489638.html</p>
<p>Coordinator Cardiovascular Science</p> <p><i>Mental Health First Aider</i></p>	<p>Christina Würtz</p>		<p>e-mail: cvs.phd@med.uni-goettingen.de phone: 0551-39-65849 web: https://www.uni-goettingen.de/de/cardiovascular+science+office/652193.html</p>

BERATUNGS- UND MELDESTELLEN IN DER MPG COUNSELLING & REPORTING POINTS OF THE MPG



Weitere Kontaktinformationen über den QR-Code / Please see QR-Code for further contact information



MAX PLANCK
GESELLSCHAFT

LOKALE UNTERSTÜTZUNG AM MAX-PLANCK-INSTITUT / LOCAL SUPPORT AT THE MAX PLANCK INSTITUTE

Geschäftsführende*r Direktor*in / Managing Director
→ **Verantwortung für Institutsbetrieb inkl. Personalangelegenheiten** / Responsibility for Institute Management

Verwaltungsleitung / Head of Administration
→ **Ansprechperson für Verwaltung** / Contact at administration

Gleichstellungsbeauftragte / Gender Equality Officer
→ **Beratung bei Benachteiligung aufgrund des Geschlechts** / Counseling in cases of gender discrimination

Lokale Ombudsperson / Local Ombudsperson
→ **lokale Beratung in Konfliktsfällen zu Fragen der guten wiss. Praxis** / local advice in conflicts on questions of good scientific practice

Betriebsrat / Works Council

Schwerbehindertervertretung / Representative for individuals with Severe Disabilities

Psychosozialer Beratungsdienst / Betriebsarzt/-ärztin / Psychosocial Consultation Service / Medical Officer

Weitere / Other

PERSÖNLICHE BERATUNG ZENTRALE SERVICES / PERSONAL SUPPORT BY CENTRAL SERVICES

EMAP (Employee & Manager Assistance Program)

→ **Sofortberatung in schwierigen Lebenssituationen und Krisen** / Immediate assistance in difficult life situations and crises

☎ **Hotline: +49 800 387 78 36***

* **kostenfrei** aus dem deutschen Festnetz / free from landlines in Germany
kostenfreie Telefonnummern aus dem Ausland / free telephone numbers from abroad.

<https://www.fuerstenberg-institut.de/auslandsserviceummern>

KONFLIKTUNTERSTÜTZUNG / CONFLICT SUPPORT:

Schlichtungsberatung / Internal Arbitrators

→ **Schlichtung von Konflikten** / Arbitration of conflicts

Coaching & Mediation Pool (extern / external)

→ **Unterstützungsangebot im Einzelfall** / Support services in individual cases

OMBUDSPERSON DER SEKTION BMS / CPTS / GSHS
OMBUDSPERSON OF THE SECTION BMS / CPTS / GSHS

→ **Beratung in Konfliktsfällen im Hinblick auf Fragen der guten wissenschaftlichen Praxis** / Advise in conflicts concerning good scientific practice



AUFKLÄRUNG VON VORWÜRFEN DURCH ZENTRALE MELDESTELLEN / INVESTIGATION BY CENTRAL REPORTING POINTS

STABSSTELLE INTERNE UNTERSUCHUNGEN / STAFF UNIT INTERNAL INVESTIGATIONS

→ **Interne Meldestelle für Fehlverhaltensbeschwerden nach dem Hinweisgeberschutzgesetz / AGG-Beschwerdestelle** / Reporting Point on complaints of alleged misconduct according to Whistleblower Protection Act / General Equal Treatment Act

✉ report@mpg.de, ☎ +49 89 2108 2635

VERTRAUENSANWALTSKANZLEI / LAWYERS OF TRUST

→ **weitere Meldestelle für Fehlverhaltensbeschwerden** / further reporting point on complaints of alleged misconduct

Hass Dross Theiss Rechtsanwältin PartmbB

✉ christine.dross@hassdrosstheiss.de, ☎ +49 89 2900 710

GESETZLICH EINGERICHTETE KONTAKTSTELLEN / CONTACT POINTS ESTABLISHED BY LAW

ZENTRALE GLEICHSTELLUNGSBEAUFTRAGTE / CENTRAL GENDER EQUALITY OFFICER

→ **Beschwerden im Bereich sexualisierter Fehlverhaltens nach AV-Gleichstellung** / Complaints on sexualized misconduct according to A-Equality

DATENSCHUTZ / DATA PROTECTION

→ **Meldung von Verstößen nach dem Bundesdatenschutzgesetz** / Complaints according to Federal Data Protection Act



mpg.de/umgang-mit-konflikten

